



Organizational Affairs: Collegiate Dues Increase

2023-01-03

Background:

Brotherhood is **FOR LIFE**. Payment of dues, by both Collegiate and Alumni Brothers, provide the operating budget supportive of all activities of Phi Delta Chi and the cost of the National Office. Dues were last increased by the Fraternity in 2013 upon approval by the Grand Council. Come the review of this recommendation by the 2023 Grand Council in Houston, Texas - **10 years** will have passed since the last increase of dues to the Brotherhood. Within the same time period, the US dollar has had an average inflation rate of 2.71% per year. At the time of writing this recommendation (August 2022), this has produced a cumulative increase of 27.2%.

In recent years, the Executive Council has noted a marked increase in the cost to the operations of our National Office and programming to the Fraternity. Specifically, the areas of postage, printing, travel, and technology have seen increases in spend to maintain operations without a corresponding increase in income. Despite budget cuts being made, the maintenance of these operations and programming is made difficult without an adjustment being made. This in addition to the known decline in enrollment at Colleges of Pharmacy and the potential impact to the pool of available new Brothers urges action in maintaining the integrity of our operating budget.

Per Chapter VI, Number 1 - the total maximum yearly amount (of NODs) shall be determined by each Grand Council according to the economic needs of the Fraternity.

Current National Operating Dues (NODs) are \$65 per year with \$10 of that sum being used to provide insurance to collegiate chapters - please note this number does not include any additional fees levied by the Chapter themselves for local dues. National Alumni Dues (NADs) are \$80.

An increase of collegiate and alumni dues (alumni increase is in Org Affairs 2023-01-04) would support: continued collegiate Chapter support through the ChEQ Program despite increasing travel costs, provision of 20 Continuing Education (CE) credit offerings at Grand Council (Live) and potential for provision of recorded CE via the Phi Delta Chi Website to our alumni Brothers, publication of *The Communicator* and shipping to those desiring a printed version, and a new Website platform that will enhance collegiate and alumni communication potential in addition to providing operation support for collegiate and alumni Chapters.

Definitions for below proposals:

Flex: Allows the elected Executive Council to adjust dues based on the economic needs of the Fraternity within set parameters voted on by the Grand Council to avoid need to bring dues forward at each Grand Council when adjustments are needed

Set: Is a one-time approval of a dues adjustment, future adjustments would need to come before the Grand Council again for approval

Proposal:

National Operating Dues (NODs) - Flex

Flex Proposal 1:

- Increase in the **MAXIMUM** amount of yearly NODs to \$180
- Beginning 2023-2024 National Operating Dues increase from \$65 to \$80
- NODs will not increase by more than 10% of the maximum amount per year following the above adjustment.

- Adjust in yearly NODs will follow the GPP 11.01 Adjustment of National Dues Policy in Org Affairs 2023-01-02

National Operating Dues (NODs) - Set

Set Proposal 1:

- increase in the **MAXIMUM** amount of yearly NODs to \$80

Organizational Affairs Review Committee Recommendations:

We recommend...

1. Approving Flex Proposal as written.
2. Approving Set Proposal as written.
3. Approval with the following revisions:

3. Not to approve.