



Organizational Affairs: Alumni Dues Increase

2023-01-04

Background:

Brotherhood is **FOR LIFE**. Payment of dues, by both Collegiate and Alumni Brothers, provide the operating budget supportive of all activities of Phi Delta Chi and the cost of the National Office. Dues were last increased by the Fraternity in 2013 upon approval by the Grand Council. Come the review of this recommendation by the 2023 Grand Council in Houston, Texas - **10 years** will have passed since the last increase of dues to the Brotherhood. Within the same time period, the US dollar has had an average inflation rate of 2.71% per year. At the time of writing this recommendation (August 2022), this has produced a cumulative increase of 27.2%.

In recent years, the Executive Council has noted a marked increase in the cost to the operations of our National Office and programming to the Fraternity. Specifically, the areas of postage, printing, travel, and technology have seen increases in spend to maintain operations without a corresponding increase in income. Despite budget cuts being made, the maintenance of these operations and programming is made difficult without an adjustment being made.

Current National Operating Dues (NODs) are \$65, with Alumni dues exceeding NODs by only \$15 being \$80.

An increase of collegiate and alumni dues would support: continued collegiate Chapter support through the ChEQ Program despite increasing travel costs, provision of 20 Continuing Education (CE) credit offerings at Grand Council (Live) and potential for provision of recorded CE via the Phi Delta Chi Website to our alumni Brothers, publication of *The Communicator* and shipping to those desiring a printed version, and a new Website platform that will enhance collegiate and alumni communication potential in addition to providing operation support for collegiate and alumni Chapters.

Definitions for below proposals:

Flex: Allows the elected Executive Council to adjust dues based on the economic needs of the Fraternity within set parameters voted on by the Grand Council to avoid need to bring dues forward at each Grand Council when adjustments are needed (Only applicable if Organizational Affairs 2023-01-01 passes)

Set: Is a one-time approval of a dues adjustment, future adjustments would need to come before the Grand Council again for approval

Association	Annual Alumni Fee
ASHP	\$335.00
APhA	\$270.00
ACCP	\$225.00
Kappa Epsilon	\$100.00
Kappa Psi	
Base Graduate Dues	\$50.00
Silver/Gold/Platinum	\$99.00/\$250.00/\$500.00

Proposal:

National Alumni Dues (NADs) - Flex

ONLY If Organizational Affairs 2023-01-01 accepted, would like to propose the Flex Proposal:

Chapter VII, Number 1(a)

Number 1. National Alumni Dues.

(a) The Grand Council shall determine the *total maximum yearly* amount for the National Alumni Dues (NADs) *according to the economic needs of the Fraternity.*

Flex Proposal 1:

- Define the **MAXIMUM** amount of yearly NADs to \$250
- Beginning 2023-2024 National Alumni Dues increase from \$80 to \$150
- The NADs will never be adjusted by more than 10% of the maximum amount in a calendar year.
 - Adjust in yearly NADs will follow the GPP 11.01 Adjustment of National Dues Policy in Org Affairs 2023-01-02

National Alumni Dues (NADs) - Set

Set Proposal 1:

- Beginning 2023-2024 National Alumni Dues increase from \$80 to \$150

Organizational Affairs Review Committee Recommendations:

We recommend...

1. Approving Flex Proposal as written.
2. Approving Set Proposal as written.
3. Approval with the following revisions:

4. Not to approve.