



ALPHA DELTA CHAPTER

JOHN D. GRABENSTEIN LEADERSHIP REPORT

The Alpha Delta Chapter is compiled of outstanding student leaders at the Chapter level, at the local level for other VCU/MCV School of Pharmacy organizations, and at the regional and national level for organizations. Not all of the Alpha Delta leaders hold executive positions in organizations because we do not feel that leaders are only defined as students that hold officer positions, organize events, or win awards. Our chapter believes that all Brothers, and all student pharmacists, are a leader, even if not in the most conventional sense.

Being a leader is not what you accomplished by yourself, but what you inspire others to do. It may sound cliché, but this phrase is definitely true. Our Chapter gives student pharmacists the opportunity to be leaders in the forefront, but we also hope to give Brothers the opportunity to find something to be passionate about and that these Brothers inspire others. As a Chapter, we want to help all Brothers develop into the type of leader they wish to become. Even though we usually only highlight the leadership accomplishments of our Brothers who are vanguard leaders, our Chapter wants everyone to know how proud we are to have 73 Brothers who help to lead our organization through numerous unconventional leadership styles.

PROMOTING LEADER-DEVELOPMENT & EXCELLENCE

In order to promote leadership development, PDC offers 27 positions for leadership within the fraternity. These positions allow Brothers to gain experience as committee chairs and members of the executive committee where they are able to develop new events and programs to improve our fraternity. As a chapter, we also encourage involvement in other organizations as another opportunity for students to gain leadership and professional experience. It is emphasized that all of us are leaders in our own way and that as a group we can gain greatly from watching our fellow Brothers lead.

One opportunity available to our Brothers is an elective offered during your third professional year – Effective Leadership and Advocacy. Although the class is relatively new, our Brothers have shown much interest in enrolling in this class in order to develop their leadership skills. Currently, Brothers Jennifer Austin, Jonathan Carter, Lina Saliba, and Jennifer Witten are all active members of the small class. They have been able to bring their insight on advocacy efforts, leadership styles, and building an active membership to our fraternity. The results of their efforts continue to show as the year progresses.

The Brothers of Alpha Delta realize that leadership efforts start long before a student enters pharmacy school, so this year we reached out to the Pre-Pharmacy Club on the VCU Undergraduate Campus. Brothers Jonathan Carter and Amy Dembowski organized an Ice Cream Social on the undergrad campus and invited all students interested in pharmacy to attend. Brothers Stephanie Atueyi, Jennifer Austin, Jonathan Carter, Amy Dembowski, Pamela Quayle, and Lina Saliba attended the event

and offered advice and encouragement to students who were thinking of or in the process of applying to pharmacy school. The role of leadership was emphasized by all Brothers as a critical factor in the selection process as the profession of pharmacy requires agents of change to improve the profession instead of complacent followers. We believe that by participating in this event, our Brothers have enhanced the future of pharmacy.

Last year, Phi Lambda Sigma hosted its first ever Leadership Summit in which students came together to discuss the characteristics and importance of good leaders. PLS members developed questions to lead the group discussion. Brothers Sean Carlton and Paul Hansen were two of the discussion leaders. Students who attended emphasized the importance of dedication, passion, organization, and time management as key characteristics of successful leaders. Many attendees felt that it was important to adjust your style of leadership to cater to the students or members of your group in order to achieve optimal participation. The event was a success, and we believe it helped to develop leaders within our school. Current PLS President, Brother Lina Saliba, is making plans to host a second Leadership Summit in February 2009. The Alpha Delta Chapter will encourage all of our leaders and those who wish to improve their leadership skills to attend.

PLS Leadership Summit Participants

Jennifer Austin	Laurie Oldiges
Jonathan Carter	Pamela Quaye
Sean Carlton	Lina Saliba
Kristen Gallaher	Ashley Varney
Paul Hansen	Leska Webb
Alexis Noble	Jennifer Witten

Additionally, our first PLS Leadership Scavenger Hunt last April was a huge hit. The Scavenger Hunt featured locations around campus that represented specific characteristics of leadership. Teams were given a stack of pictures of these locations along with a quote about leadership. Once the team reached the location, they were to act out the quote and take a picture of the scene. The event helped build teamwork skills and instilled a sense of what leadership is. “Team The First Annual PLS Scavenger Hunt PDC/VASP/Class of 2010 First Number One Team Team” consisting of Brothers Jennifer Austin, Jonathan Carter, Meghan Hall, and Lina Saliba was named the winner of the Leadership Scavenger Hunt.

PLS Leadership Scavenger Hunt Participants

Stephanie Atueyi	Meghan Hall
Jennifer Austin	Danny Jaek
Jonathan Carter	Allison Lynch

Stephen Milam

Lina Saliba

Alexis Noble

Ashley Varney

This past October, Brothers Jennifer Austin, Jonathan Carter, Alexis Noble, Pamela Quaye, and Lina Saliba came together to create “Leadership Week” at our school. Our goal was to promote the profession of pharmacy, to recognize leaders within our School of Pharmacy, and to advocate for our profession. We kicked the week off with a Leadership Recognition Dinner at a local restaurant. The eight current 3rd year PLS members each nominated a student who he or she felt is a strong leader but have not been formally recognized by the school for his or her service. PLS members and faculty were also invited to attend. The dinner provided an intimate environment to show our support of the leaders and to get to know each other and our faculty better. All who attended felt the event was very successful. In addition to Brother Jennifer Austin planning the event, four PDC Brothers were recognized for their leadership: Leah Belcher, Carrie Ngo, Suzanne Padgett, and Meagan Travers. These students were also displayed on the plasma screen televisions throughout the school with a brief summary of their leadership qualities and roles.

On Tuesday, four Brothers made the trip to Washington D.C. to visit legislators on Capitol Hill as a part of the Effective Leadership and Advocacy elective co-taught at VCU and University of Maryland Schools of Pharmacy. The purpose of this visit was to advocate for the future of our profession, to visit the new home of APhA, to network with the University of Maryland student pharmacists, and to attend an etiquette dinner hosted by Cynthia Boyles and Robert Beardsley. Eleven students from VCU School of Pharmacy visited Capitol Hill on October 14th to speak to legislators and their health liaisons about important aspects of pharmacy. Students were joined by Professors Gary Matzke and Michael Clark as well as VPhA Assistant Executive Director, Brother Tim Musselman (Alpha Chapter). Students researched background, legislative efforts, and potential changes in three areas of pharmacy. Brothers Jennifer Austin, Jonathan Carter, and Lina Saliba prepared an issue brief on the Behind-the-Counter status of medications and the role of pharmacists in the implementation of the potential new class of drugs. They discussed the increased access to care and decreased costs associated with creating a BTC class of medications. Brother Jenni Witten and three fellow students spoke with liaisons to emphasize the role of pharmacists in patient care and our need to be reimbursed. Brothers Austin, Carter, and Saliba were able to fit in a “quick” trip to the new APhA Building on the Mall (a mere 25 blocks away) to see the future home of pharmacy. At the end of the day, they met with students from University of Maryland at the Hilton for an etiquette dinner led by Cynthia Boyle and Robert Beardsley, which taught students how to host a reception and a sit-down dinner as well as network with other student pharmacists. At this etiquette dinner, Brothers were able to meet PDC Brothers from the Iota Chapter at University of Maryland.



Brothers Carter, Austin, & Saliba
with Representative Frank Wolf



Alpha Delta and Iota Brothers
at the Etiquette Dinner



Brothers Saliba, Carter, Austin, Witten,
& Musselman in front of the US Capitol

Festivities continued during the Student Assembly Hour Wednesday with the PLS Drug Bee, a new event created by Brothers Jonathan Carter and Alexis Noble. This event spotlighted students who have taken an active role in their learning and excelled at the Top 200 drugs!

To celebrate American Pharmacist Month and to promote awareness of the pharmacist's role in healthcare, Brothers Alexis Noble and Lina Saliba arranged a lunch social where cake was provided to anyone who attended. The cakes wished students, faculty, and staff a "Happy American Pharmacists Month!" The goal of the event was to provide a social atmosphere for mingling between current leaders and students who are looking to become stronger leaders.

Leadership week finished on a high note with a trip to Pittsburgh for the APhA-ASP Region 2 MRM. Thirteen Brothers attended the event, which provided opportunities to advocate for the future of our profession by participating in the legislative process and to develop leadership skills by attending the Leadership Development Series programming. Our Brothers were actively involved in the patient care activities and the IPSF informational session. The weekend was capped off with the election of Brother Alexis Noble as our new Region 2 Member-at-Large.

As a whole, we feel as though the first annual Leadership Week was a great success, and many Alpha Delta Brothers played an active role in planning and participating in the events. As a chapter, we will work to ensure that the next Leadership Week is even better.

To inspire and coach our Brothers, we like to include our Alumni Brothers in events, meetings, and socials. Brother Jonathan Carter has invited Alumni Brothers Bronwyn Burnham, current Virginia Pharmacist Association (VPhA) President, and Preston Hale, current VPhA President-Elect, to the December APhA-ASP Chapter meeting and social to speak to and network with student pharmacists. We are encouraging all of our Brothers to attend the event because we believe that both Brother Burnham and Brother Hale have much wisdom to share regarding their involvement with VPhA and the profession of pharmacy as a whole.

As a Chapter, we feel that our efforts to promote the development of each of our Brothers as a leader have been outstanding. Alpha Delta strives to emphasize that all of us will impact the profession of pharmacy and that in order to maximize our influence, we need to continuously work to challenge ourselves to become better leaders.

BUILDING LEADERS

We believe that our strongest asset as a Chapter is the depth of our leadership and the variety of leadership styles that our Brothers have adopted. The ability to create new leaders depends on the capability of current leaders to inspire others to continue to improve our organizations, events, and school. This year we have asked Brothers to analyze their own leadership roles and styles in order to help them recognize strengths and weaknesses within themselves. This activity will help Brothers find other Brothers who can help them improve specific areas of their leadership style. Brothers were asked to describe their leadership style, how PDC has improved their leadership abilities, and what their favorite thing they have been a part of since entering pharmacy school. These questions were chosen to help our Executive Committee determine how we can continue to improve leadership development within our chapter, what we are doing well, and the types of events Brothers enjoy the most. We plan to structure new efforts around the events that Brothers feel are the most enjoyable and beneficial to them.

Alpha Delta Leaders

Jennifer Austin. My leadership style is coaching and leading by example. I think it is important to make people feel welcome in groups by making their thoughts and opinions matter. PDC has helped me build upon my leadership styles by allowing me to use my skills in a variety of manners. Our Chapter is involved in so many different types of activities, and I am able to use and develop a different skill set for each activity. My favorite thing has been the Community Health Fair I organized last year. It was the first time our school had come together to do things as a whole – student pharmacists, doctors, dentists, nurses, and other health professionals – and we were able to serve over 300 people!

Tiffany Bish. I believe that I have a democratic leadership style; one that motivates others to share their opinions and unites peers under common goals. I am typically a shy person; however, PDC has helped to foster confidence because I have found it much easier to be poised in front of my brothers. This year I have held a leadership role as a Phi Delta Chi Service Co-Chair. This has been a great experience and has opened me up to other leadership opportunities that I otherwise would not have considered pursuing. Although serving as a committee chair isn't a major leadership role, I feel that being in this position has helped to develop my leadership style. The best time I have had at pharmacy school thus far has been the APhA Mid-year Regional Meeting in Pittsburgh this year. The legislative process of proposing resolutions and the process of chapter delegates voting on the proposed resolutions was quite an experience and very exciting.

Jennifer Bouffard. My leadership style consists of presenting information and making decisions that I would want as a member of an organization or group. I believe as a leader, receiving input from others helps with well-rounded decision making. One way that PDC has helped me improve my leadership abilities is by giving me the confidence to put myself out there. I have become less hesitant with taking on new responsibilities and more confident with sharing ideas. I believe the best part of pharmacy school is the variety of opportunities that are offered to the students. There are so many ways students can take on leadership roles through organizations or public health promotion.

Amanda Bremner. I am quite organized and enjoy improving the way we accomplish different tasks. PDC helped me improve my leadership abilities by giving me the opportunity to serve as Worthy Keeper of Records and Seals. Through this position, I tracked points Brothers earned for participating in different events and witnessed the benefits that positive reinforcement can have for an organization. My favorite thing I have been a

part of since I have been in pharmacy school is Pharmacy Bowl Jeopardy - I played all three years, mostly with my PDC Brothers and placed 2 years!

Meaghan Brooks. As a leader, I think that it is important to portray an “open door policy”. I want my peers to think of me as very approachable and non-judgmental. This promotes close and honest relationships with peers and allows for opinions and suggestions to surface for the best possible environment. PDC helped me improve my leadership abilities by allowing me to be a leader and promoting choice in individual leadership styles. PDC’s values in brotherhood make me strive to take on a leadership style that provides a comfortable, supporting environment where friendship and brotherhood are allowed to grow. The favorite thing I have been a part of since I’ve been in pharmacy school has been being a team member of the pharmacy staff at my hospital. I had never worked at a hospital before, only community pharmacy, and the hospital has been such a wonderful experience. I have learned so much from my pharmacists and my co-workers are so close to each other and supportive. It’s a great environment to work in and I loved seeing another aspect of pharmacy.

Sean Carlton. My leadership style consists of speaking my mind and following through with my actions so that I motivate others to do the same. I like to lead by example. PDC has offered me opportunities to gain leadership skills by serving on the board, communicating with other officers, and leading up a major project (Alumni Publication) that required management of information and resources. My favorite thing about pharmacy school is attending professional meetings. When you see the profession of pharmacy on such a large scale, you meet many other students that you can look up to as well as be inspired about the opportunities available to you in your upcoming career.

Jonathan Carter. I tend to lead with a work hard, play hard attitude. It is important to me that I lead by example. The crowning glory of every brother is to serve, and it is this service upon which I pride myself. I attribute a great deal of my success to past and current brothers with whom I have served. They have taught me many lessons in leadership that make me a better leader. As I stated earlier, Phi Delta Chi’s focus on service is my favorite aspect of this fraternity. The invaluable service opportunities that PDC has offered me have strengthened my commitment to my community and contributed greatly to my professional growth as a pharmacist.

Ashley Cox Williams. My leadership style consists of working with others in a democratic way, avoiding dominating the group, and listening to others then providing my thoughts and opinions. PDC has helped me improve my leadership abilities in that this is a different position with new and different responsibilities than I have had in other organizations in the past, so I have learned new skills that can help me in the future. The favorite and most rewarding thing that I have been a part of since I have been in pharmacy school is talking to a group of 4th graders about diabetes at an elementary school.

Amy Dembowski. I believe that the best way to lead is by example and by supporting those following you to develop as leaders themselves; this provides you with a stronger, more motivated group of people. PDC has allowed me to utilize a different set of leadership and planning skills through my position as Social Co-Chair that are not always used in my other leadership positions. My decision to take on a strong leadership role in our APhA-ASP Chapter has easily been the best thing I have taken part in so far in school. It allows me to combine my passion for pharmacy and the advancement of the profession with my desire to serve our community, instill confidence and leadership skills in my peers, and take an active role in my own education.

Kristen Gallaher. My leadership style is to be organized and on top of everything going on. I like to organize a group of people to get to an end result. I just do what I think I need to do to get all the stuff done that needs to be done with the help of the members. PDC helped me because I saw how all our great leaders lead our group and took bits and pieces from them and applied them to my style. Pharmacy Phollies has been my favorite activity since I’ve been in pharmacy school. It was so fun creating a movie of bloopers from the 3 years we had attended school. It was so much work and took a lot of time, but when I say the final product come together and the reactions of everyone it was so rewarding and exciting. I would do it again in a heart beat just start earlier to have more time and make it better.

Ashley Hall. I think it is very important to consider the opinion of everyone in the organization, and to not make decisions before everyone who wants to share thoughts/opinions has done so. PDC has given me the courage to speak up and share opinions/ideas and I have also learned how important it is for people to work together. My favorite thing I've been a part of in pharmacy school is PDC - I am very thankful for the friendships I've made in the brotherhood and the opportunity to participate in so many community service activities.

Meghan Hall. My leadership style consists of balancing the roles of being a leader and a follower. I want to take the lead on tasks that are important to me and my leadership position, but I also want to empower others to take the lead. I believe that excellent leaders are able to effectively teach others how to be leaders. My leadership roles in PDC have enabled me the opportunity to develop my leadership abilities. Each position has taught me to work well with others and how to approach difficult interactions in a professional manner. I have also had the chance to work with other leaders to learn from the pros and cons of their leadership styles. I have enjoyed the opportunities in various organizations to participate in community service. I think that as student pharmacists we are not only making an impact in our communities for our school, but we are also taking a bigger stand for our profession by showing our community that we care. I have also enjoyed being part of an organization that promotes us to take a stand and lead our profession. Traveling to meetings across the state and across the nation have allowed us to "shout from the rooftop" about topics that will ultimately affect our future professions.

Danny Jaek. As a leader, I want everyone to have the opportunity to get involved in the organization. I serve as a motivator, facilitator, and guide, while allowing the member to express his or her own ideas for the group. Being an exceptional leader requires an ability to work with diverse groups and reaching out to all members. Such a large and diverse membership in PDC has helped me immensely in working with others. My favorite event in pharmacy school is the annual fall picnic in the park. I particularly enjoyed the Vermonster ice cream eating contest because my team won first place!

Holly Lake. I utilize a democratic leadership style in these positions where I try to focus on identifying programs and information that is pertinent to the student body as a whole. Phi Delta Chi has provided me with the opportunity to take on a leadership role within the organization and has also provided me with resources to be an effective leader. The experiences I have gained by being a Brother in Phi Delta Chi have given me the self-confidence and self-awareness to be an asset to the other organizations I am a member of. The opportunities provided by Phi Delta Chi have enabled me to take an active role in the direction of the profession of pharmacy.

Allison Lynch. As a leader I like to be very diplomatic and make it a point to hear out everyone's opinions. I have lots of enthusiasm and feel that I use that to motivate many of my groups. When I was leader of my youth group a year ago I did more delegating, so I really kind of adapt my style to they group I am with at the time! PDC has helped me gain experience working with a large group of people with many different backgrounds. Honestly just being so involved in organizations, mainly PDC and VASP and participating in community service projects especially immunizations!

Lauren Martson. My leadership style is best defined as an effort to create leaders amongst my members. PDC has taught me how to work as a leader with a team of my co-committee chairs. My favorite thing was starting "Living with..." series; this event focuses on the daily life practices that influence chronic disease states (focusing on diet, exercise, medication and screenings). With the first "Living with Diabetes" we offered diabetic friendly food, blood glucose and blood pressure screening, and information booths with free give-aways.

Laura Nackman. My leadership style is relaxed. PDC has helped me to understand and experience more applications of leadership and community service in pharmacy. The favorite thing I've done in pharmacy school is network with health professional students.

Carrie Ngo. I like to try my best to stay on top of things and get things done in a timely manner. I like to set an example by participating in as many activities as time permits, whether it's community service, fundraising, or social activities. I believe it's very important to attend events held by the organizations that you are a member of

because that's what makes your organization successful. PDC has given me numerous opportunities to build and improve my leadership skills as Social Committee Co-Chair and as WKF. I really enjoyed attending LDS in Austin, TX and had such great experiences. I look forward to attending the next LDS. My favorite things I've been a part of in Pharmacy school are PDC and Rho Chi. Both organizations give me so many opportunities to serve the Pharmacy profession, to practice my blood pressure and blood glucose measuring skills, and to network.

Alexis Noble. My leadership style is very democratic and participative. My goal in leading is to influence others to find something they are passionate about and to help them find a way to become active. Phi Delta Chi has provided me with numerous opportunities to develop my leadership skills. As community service chair, I was able to influence Brothers to participate in activities including Prescription for Hope, the Memory Walk, brown bags, and other events. As WCC, I am definitely able to refine my leadership skills. I am leading our entire organization which has forced me to become more organized, to be better time manager, to be a better listener, and to be a better public speaker. Since being in pharmacy school, as a whole Phi Delta Chi has been my favorite thing that I have been a part of. It has allowed me to develop and use my leadership, professional, clinical, and social skills!

Laurie Oldiges. I think it is always best to lead by example. If people see that you are excited and involved, it will spread and success is guaranteed. This also means keeping your cool in tough situations since things rarely go exactly as planned. PDC helped me improve my leadership by serving as WCC and getting the chance to take a little away from the leadership styles of everyone I worked with in the Executive Committee and the Student Executive Council. My favorite experience from pharmacy school was serving on the committee to start SACGP because I was able to work with a small group of my peers who shared a common interest in consultant and geriatric pharmacy practice to start the process of assessing interest for the group and then ultimately helping to start an organization that is recognized by the SEC.

Suzanne Padgett. I am still developing my leadership style but I try to lead by example and encourage others to step out of their comfort zones and be involved. Being community service chair has taught me how to organize, motivate and implement events. I still have much to learn, but PDC will help me grow and develop my skills. I have two favorite things that I've been a part of; one was a Halloween party for the children in the pediatric unit at MCV hospital and the second was making and delivering Easter baskets to children who were displaced from their homes.

Megan Puckett. I tend to lead by example because I would not ask others to do anything that I would not do myself. PDC has helped me by giving me opportunities to be involved in the community and school which has enabled me to work with others and learn from them. My favorite thing has been to be able to work with the other P2 class officers in order to serve our class.

Pamela Quaye. People who know me know I take my job very seriously and that I am hardworking, organized, and like to motivate others to excel to higher limits. PDC has truly helped me learn one of the most fundamental aspects of being a leader which is to work together for one cause. Having PDC's brotherly attitude toward everything you do is indeed important as a leader. Being part of the School's admission committee was one of the best things I volunteered for. I enjoyed helping with the process, and enjoyed helping others by making the interview process as smooth as possible for them.

Lina Saliba. I lead by example by attempting to play a role in as many initiatives as possible whether that means helping with ideas and planning, helping with execution, or participating. PDC allows me to work with a group of peers, many being close friends, who are able and willing to provide me with constructive criticism which I can apply to positions outside of PDC. I have most enjoyed attending professional conferences with my chapter members as we always have a FUN time and make an adventure out of any trip!

Marissa Seneca. My leadership style lets everyone participate and have a chance to give their ideas when it comes to initiation and educating the pledges. PDC has helped me improve my leadership abilities by allowing me to be an educator and leader to the pledges. I am there to guide them so that they may become great brothers of PDC. PDC is one organization that I'm glad I joined and can be a part of because it has helped improved my leadership skills, meet new friends, and participate in many community service projects.

Meagan Travers. I have a service and task-oriented leadership style. I try my best to complete all tasks by the deadline and help others out any way I can. PDC has taught me how to interact better with others as well as to branch out more and step out of my comfort zone. I absolutely loved showing off my spelling skills and representing PDC and the P2 class in the PLS-sponsored Drug Bee!

Ashley Varney. My leadership style is all about helping others. I do my best to help the group as a whole do their best. PDC showed me how a big group can really make a difference, especially when there are people in the group going the extra mile. PDC helped me to be a better example for others. My favorite thing I have been a part since pharmacy school was PDC's DiscoBowl – each year it just gets better and better!

Jessica Voqui. My leadership style is democratic and participative. In smaller groups, I try to gather input from each of my group members and find ways to incorporate everyone's ideas into the final product. PDC has helped me improve my leadership skills by giving me the responsibilities of organizing fundraisers. I have opportunities to work with PDC members, other committee chairs, and vendors to organize successful fundraisers. My favorite thing that I have been a part of in pharmacy school is being a part of Phi Delta Chi because it has given me a way to be more involved in extra-curricular activities.

Leska Webb. I believe in utilizing a democratic style of leadership which involves including those around me in the decision making process. PDC helped to improve my leadership by putting a focus on Brotherhood and commitment to our profession. The best thing by far that I was a part of while in pharmacy school was PDC. It brought me together with so many great people who are now my Brothers for life.

CHAPTER RECOGNITION OF LEADER-DEVELOPMENT & EXCELLENCE

The Alpha Delta Chapter strongly encourages all members to be active leaders throughout the school. We have a rich tradition of leadership within our Chapter which is continuously expanding. We are very proud of the prevalence of Phi Delta Chi Brothers in leadership roles in each organization within our School of Pharmacy.

Last spring, PLS held its first Leadership Banquet where members from each organization were chosen as excellent leaders and awarded a Certificate of Recognition at a luncheon at Maggiano's. Seven PDC Brothers attended the event as members of PLS to support the leaders of our school. In addition, Brothers Stephanie Atueyi and Amy Dembowski were asked by SnPhA and SACP, respectively, to represent their organizations and attest to the leadership qualities of the organizations' nominees. Four PDC Brothers were praised for their significant contributions to their organization. Brother Leska Webb, former Worthy Vice Counselor, was nominated by PDC for her passion and dedication to our fraternity, which helped to build the strong brotherhood we have in place. Brother Jennifer Witten was acknowledged for her commitment to SVSHP since she began at the School of Pharmacy. SNPhA awarded Brother Helen HaileSelassie, who served as both Treasurer and Secretary for the organization, for her devotion to the community service efforts of the group. Finally, first year

Brother Lauren Marston was spotlighted for her enthusiasm within SACP which included the creation of a “Living With” Series taking place at local churches.



Alpha Delta Brothers at PLS Leadership Banquet

An example of the strength of our Brothers as leaders is the number of Brothers invited into the Phi Lambda Sigma Leadership Society each year. We have ten Brothers, an Honorary Brother, and an advisor who have been inducted into PLS. Of the eight second-year student pharmacists chosen last year, five were Brothers of Phi Delta Chi. This was a great success for our Chapter because it displays the dedication of our Brothers to the promotion of pharmacy from an early point in their careers.

ATTENDANCE AT LOCAL, REGIONAL, AND NATIONAL MEETINGS

The Alpha Delta Chapter feels that attendance at professional meetings is a valuable aspect of leadership development. We encourage all Brothers to attend meetings by helping to offset the costs with reimbursements.

PDC Regional Founders Day, November 2007

Jennifer Austin

Sean Carlton

Caroline Johnson

Kristen Gallaher

Ashley Hall

Meghan Hall

Anna Kostric

Alexis Noble

Laurie Oldiges

Lina Saliba

Courtney Watson

Leska Webb

Jennifer Witten

Ashley Varney



Alpha Delta Brothers at Founders Day in Atlanta, GA

PDC Southeastern Regional Conference, March 2008

Jennifer Austin	Amanda Haga	Lina Saliba
Sean Carlton	Meghan Hall	Moo Sultan
Jonathan Carter	Carrie Ngo	Leska Webb
Patrick Combs	Alexis Noble	Jennifer Witten
Kristen Gallaher	Laurie Oldiges	Ashley Varney

PDC Leadership Development Summit, August 2008

Carrie Ngo

University of Utah School on Alcoholism and Other Drug Dependencies

Holly Lake	Lina Saliba
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APhA-ASP VCU Chapter/VPhA Legislative Day

Jessica Aptaker	Sean Carlton	Alexis Noble
Jennifer Austin	Jonathan Carter	Lina Saliba
Leah Belcher	Amy Dembowski	
Amanda Bremner	Lauren Marston	

SVSHP/VSHP Legislative Day

Jennifer Austin	Caroline Johnson	Jennifer Witten
Sean Carlton	Laurie Oldiges	
Paul Hansen	Lina Saliba	

ASHP Midyear Clinical Meeting, December 2007

Justin Aguilar	Meghan Hall	Nathan Powell
Jessica Aptaker	Ashley Hamilton	James Ross
Benu Arora	Paul Hansen	Lina Saliba
Jennifer Austin	Dawn Holbrook	Marissa Seneca
Sean Carlton	Caroline Johnson	Moo Sultan
Courtney Edwards	John Nadeau	Courtney Watson
Christine Ha	Laurie Oldiges	

Virginia Pharmacist Association Midyear Meeting, February 2008

Jonathan Carter	Allison Lynch	Lina Saliba
Laura Hughes	Alexis Noble	

APhA Annual Meeting, March 2008

Jennifer Austin	Ashley Hall	Alexis Noble
Sean Carlton	Meghan Hall	Lina Saliba
Jonathan Carter	Anna Kostric	Moo Sultan
Amy Dembowski	Lauren Marston	Jennifer Witten
John Ejezie	John Nadeau	

SNPhA Meeting, June 2008

Pamela Quaye

Virginia Pharmacist Association Annual Meeting, August 2008

Jennifer Austin	Holly Lake	Alexis Noble
Leah Belcher	Olivia Longest	Suzanne Padgett
Jonathan Carter	Allison Lynch	Lina Saliba
Amy Dembowski	Lauren Marston	Meagan Travers
Laura Hughes	Carrie Ngo	Jennifer Witten

APhA-ASP Summer Leadership Institute

Amy Dembowski	Lina Saliba
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APhA-ASP International Pharmaceutical Student Federation Student Exchange Program

Jennifer Austin

APhA-ASP Region 2 Midyear Regional Meeting, October 2008

Jennifer Austin	Amy Dembowski	Alexis Noble
Leah Belcher	Meghan Hall	Suzanne Padgett
Tiffany Bish	Adam Krukak	Lina Saliba
Sean Carlton	Allison Lynch	
Jonathan Carter	Lauren Marston	

ASCP Conference, November 2008

Adam Krukak

ASHP Midyear Clinical Meeting, December 2008

Stephanie Atueyi	Allison Lynch	Lina Saliba
Jennifer Austin	Carrie Ngo	Meriam Senay
Sean Carlton	Alexis Noble	Jennifer Witten
Paul Hansen	Payal Patel	

APhA Annual Meeting, April 2009 (Planning to Attend)

Benu Arora	Meghan Hall	Alexis Noble
Jennifer Austin	Danny Jaek	Suzanne Padgett
Leah Belcher	Anna Kostric	Lina Saliba
Sean Carlton	Adam Krukus	Marissa Seneca
Jonathan Carter	Holly Lake	Hannah Sizemore
Amy Dembowski	Allison Lynch	Meagan Travers
Nichole Fain	Lauren Marston	Jennifer Witten
Ashley Hall	Carrie Ngo	

PDC Grand Council Summer 2009 (Planning to Attend)

Jennifer Austin	Meghan Hall	Lina Saliba
Amy Dembowski	Allison Lynch	
Danny Jaek	Alexis Noble	

OUTCOMES OF LEADER-DEVELOPMENT

Brothers of the Alpha Delta Chapter currently hold 52 of 116 (45%) leadership positions at VCU/MCV School of Pharmacy excluding fraternity positions. We take great pride in our overwhelming participation and leadership in student organizations as our membership totals only 15% of the school. Additionally, we offer 27 leadership positions within our fraternity. Our Brothers also hold positions on the university, local, regional, and national levels. 56 of our members (77%) hold or have held positions in organizations or on class councils during their time at VCU SOP. The time and effort we have spent building our leadership development have clearly paid off as 23 of 27 (85%) third-year Brothers and 15 of 17 (88%) second-year Brothers have already assumed a leadership position within the school.

PLS Members

Jennifer Austin	Paul Hansen	Dean Thomas Reinders
Sean Carlton	Alexis Noble	Lina Saliba
Jonathan Carter	Laurie Oldiges	Dr. Patricia Slattum
Christine Ha	Pamela Quaye	Moo Sultan

PLS Leadership Award Recipients, Spring 2008

Helen HaileSelassie	Leska Webb
Lauren Marston	Jennifer Witten

PLS Leadership Recognition, Fall 2008

Leah Belcher	Suzanne Padgett
Carrie Ngo	Meagan Travers

Admissions Committee Members

Benu Arora	Laura Hughes	Lina Saliba
Jennifer Austin	Lauren Marston	Moo Sultan
Jennifer Bouffard	John Nadeau	Juliana Sumner
Sean Carlton	Carrie Ngo	Jennifer Witten
Amy Dembowski	Alexis Noble	
John Ejezie	James Ross	

Alumni Weekend Tour Guides

Jonathan Carter	Lina Saliba
Alexis Noble	Jennifer Witten

APhA-ASP VCU Chapter Executive Committee

President	Jonathan Carter
Vice-President	Lina Saliba
President-Elect	Amy Dembowski
Co-Historians	Meghan Hall
	Alexis Noble
Legislative Chairs	Lauren Marston
	Suzanne Padgett
Community Service Chairs	Leah Belcher
	Meagan Travers
Social Chair	Jenni Witten
Membership Chair	Allison Lynch
IPSF Chair	Jennifer Austin
P-2 Class Representative	Lauren Marston

APhA-ASP VCU Chapter Legislative Committee

Amy Dembowski	Alexis Noble
Danny Jaek	Suzanne Padgett
Holly Lake	Lina Saliba
Lauren Marston	

APhA-ASP VCU Chapter Meeting Delegates

Midyear Regional Meeting 2007	Lina Saliba Sean Carlton (Alternate)
Annual Meeting 2008	Lina Saliba Alexis Noble (Alternate)
Midyear Regional Meeting 2008	Alexis Noble Lauren Marston (Alternate)

APhA-ASP Region 2 Executive Members

Member-at-Large	Alexis Noble
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APhA Policy Review Committee, 2008-2009

Jonathan Carter

ASHP Student Forum Communications Advisory Committee Member

Lina Saliba

The Capsule Writers (School of Pharmacy Newsletter)

Benu Arora	Alexis Noble
Ashley Hamilton	Lina Saliba
Allison Lynch	

Christian Pharmacist Fellowship International

Treasurer	Stephanie Atueyi
Events Coordinator	Meriam Senay

Course Curriculum Review Board Member

Jennifer Bouffard

Galen Society Dinner Invitees

Jennifer Austin	Alexis Noble
Bronwyn Burnham (Alumni Brother)	Dean Thomas Reinders
Jonathan Carter	Lina Saliba
Preston Hale (Alumni Brother)	Al Schalow (Alumni Brother)
Dean Beverly Talluto	

Inter-Fraternity Council

President	Walter Crumpler
Representatives	Ashley Cox Williams Alexis Noble

Kevin Patrick Hands to Angels Foundation Board of Directors

Secretary	Meagan Travers
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MCV-Campus SGA 2nd Annual Community Health Fair Executive Board

Executive Director	Jennifer Austin
Operation Chair	Alexis Noble
Promotions Chair	Jennifer Witten
Sponsorship Chairs	Jonathan Carter Lina Saliba

Medical College of Virginia Alumni Association Executive Board

Voting Student Member	Jennifer Austin
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Phi Delta Chi Executive Board

Worthy Chief Counselor	Alexis Noble
Worthy Vice Counselor	Meghan Hall
Worthy Correspondent	Jennifer Austin
Worthy Keeper of Records & Seals	Ashley Cox Williams
Worthy Keeper of Finance	Carrie Ngo
Worthy Master at Arms	Ashley Hall
Worthy Alumni Liaison	Jennifer Bouffard
Worthy Prelate	Laura Nackman
Worthy Inner Guard	Benu Arora Anna Kostric Marissa Seneca

Phi Delta Chi Committee Chairs

Community Service	Tiffany Bish Allison Lynch Suzanne Padgett
Discobowl	Leah Belcher Adam Krukus

Fundraising	Payal Patel
	Jessica Voqui
Scholarship	Holly Lake
	Carmen Mitchell
Social	Amy Dembowski
	Stephen Milam
	Kristen Sellers
Webmaster	Juliana Sumner
WIGs-In-Training	Meaghan Brooks
	Hannah Sizemore
	Kristen Sellers

Phi Delta Chi Pledge Class Chairs, Spring 2008

Community Service	Tiffany Bish
Fundraising	Kristen Sellers
Social	Suzanne Padgett

Phi Lambda Sigma Executive Committee

President	Lina Saliba
Secretary	Alexis Noble
Treasurer	Jennifer Austin

Reaccreditation Self-Study Steering Committee Members

Standards for Curriculum Subcommittee	Sean Carlton
Standards for Students Subcommittee	Lina Saliba

Rho Chi Executive Committee

Vice President	Carrie Ngo
Academic Tutor Program Chair	Stephanie Atueyi

School of Pharmacy Health Fair Committee

Jonathan Carter
Alexis Noble

School of Pharmacy Mentor Program

Benu Arora	Jennifer Bouffard	Jonathan Carter
Jennifer Austin	Meaghan Brooks	Amy Dembowski

Nichole Fain	Alexis Noble	Hannah Sizemore
Ashley Hall	Suzie Padgett	Juliana Sumner
Meghan Hall	Megan Puckett	Meagan Travers
Danny Jaek	Stephanie Ratliff	Jennifer Witten
Adam Krukak	Lina Saliba	
Lauren Marston	Marissa Seneca	

School of Pharmacy Student Executive Committee

Jonathan Carter	Pamela Quaye
Alexis Noble	Lina Saliba

Student Pharmacist Editorial Advisory Board

Region 2 Representative	Lina Saliba
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Strategic Planning Monitoring Committee Member

Lina Saliba

Student Association of Consultant & Geriatric Pharmacists Executive Committee

Charter Committee Member	Laurie Oldiges
President-Elect	Adam Krukak
Events Coordinator	Jennifer Witten

Student Chapter of the National Community Pharmacists Association Executive Committee

President-Elect/Vice President	Lauren Marston
Treasurer	Amy Dembowski
Historian	Leah Belcher
Community Service Chair	Allison Lynch
Legislative Chairperson	Suzanne Padgett
P-3 Class Representative	Meghan Hall
P-2 Class Representative	Danny Jaek

Student National Pharmaceutical Association Executive Committee

President	Pamela Quaye
Vice President	Stephanie Atueyi
Secretary	Helen HaileSaleassie
Treasurer	Payal Patel

Student Government Representatives

Jonathan Carter

Lina Saliba

Jennifer Witten

Intramural Representative

Stephen Milam

Social Chair

Alexis Noble

Class of 2011 Council

Vice President

Megan Puckett

Treasurer

Adam Krukus

Student Government Representatives

Leah Belcher

Danny Jaek

Honor Council Representative

Lauren Marston

Social Chair

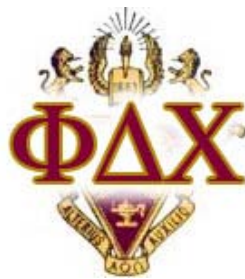
Hannah Sizemore

Webmaster

Juliana Sumner



Alpha Delta Brothers at PDC Southeast Regional Meeting in Charlotte, NC



ALPHA DELTA LEADERSHIP COMMITTEE:

JENNIFER AUSTIN, MEGHAN HALL, ALEXIS NOBLE, LINA SALIBA